

APPENDIX I



EQUALITY IMPACT NEEDS ASSESSMENT

Policy/Service/Procedure to be assessed	CIL Draft Charging Schedule (May 2014)	
Assessment completed by:	Tom Dillarstone	
Aims/objectives of the Policy/Service/Procedure To set out and consult on the operation of the Community Infrastructure Levy and the infrastructure it will fund.		
Key Performance Indicator	Current Performance	Target
Who are the customers and stakeholders of this service? Developers and those submitting qualifying planning applications. Residents who will benefit from the infrastructure funded.		

Detail below what information you already have about the impact this policy/service/procedure has on the following groups including results from consultation, complaints, census:	
Black and minority ethnic people	None – new policy
Men/women and trans	None – new policy
Disabled people	None – new policy
Gay/Lesbian/bisexual People	None – new policy
People from different faiths	None – new policy
People of different ages	None – new policy

How will this policy/service/procedure impact on the following groups:		
	Positive impact	Negative impact
Different racial groups	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
Men/women and trans	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
Disabled people	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
Gay/Lesbian/bi-sexual people	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
People from different faiths	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	
People of different ages	CIL will increase the funds available for infrastructure and be of benefit to all residents of the Borough.	

What changes could be made to the policy/service/procedure to address any negative impacts? N/A			
What monitoring will be carried out to ensure this policy/service/procedure meets diverse needs N/A			
What actions will be included in your service plan arising from this assessment?			
Action	Outcome	Date?	Who?
Are you satisfied that all aspects of this policy/service/procedure have been thoroughly assessed for all the strands of diversity and that no further investigation is required? Y If no then a fuller impact assessment is required.			

Signed.....(manager) Signed.....(Corporate Equality Representative)